MEDIUM TERM FINANCIAL STRATEGY 2016/17 to 2018/	9
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	2015/16	2016/17	2017/18	2018/19
	£000	£000	£000	£000
Budget Requirement Brought Forward		167,381	164,987	154,156
Corporate & Technical		9,537	500	13,280
People		-4,207	-5,558	-10,887
Community		-3,420	-2,094	-2,704
Resources & Commercial		-3,994	-2,126	-2,540
Regeneration		-90	-150	0
Pan Organisation		-220	-350	-2,000
Total		-2,394	-9,778	-4,851
FUNDING GAP		0	-1,053	-90
Total Change in Budget Requirement		-2,394	-10,831	-4,941
		-2,334	-10,031	-+,3+1
Revised Budget Requirement	167,381	164,987	154,156	149,216
Collection Fund Deficit/-surplus	-1,900	-3,494	0	0
Revenue Support Grant	-32,034	-21,935	-13,019	-7,332
Тор Up	-20,939	-21,113	-21,529	-22,164
Retained Non Domestic Rates	-14,012	-13,189	-13,189	-13,189
Amount to be raised from Council Tax	98,496	105,256	106,419	106,531
	00,100	100,200	100,110	100,001
Council Tax at Band D	£ 1,234.36	£1,283.61	£1,296.45	£1,296.45
Increase in Council Tax (%)	1.99%	3.99%	1.00%	0.009/
				0.00%
Tax Base	79,795	82,000	82,085	82,171
Collection rate	97.50%	97.75%	97.75%	97.75%
Gross Tax Base	81,841	83,887	83,975	84,062

TECHNICAL BUDGET CHANGES	HNICAL BUDGET CHANGES Proposed				
	2016/17	2018/19			
	£000	2017/18 £000	£000		
MTFS Proposals Agreed in February 2015					
Capital and Investment Capital financing costs and investment income					
Increased Minimum Revenue Provision costs of the					
	0.400	2 005	4 704		
capital programme and interest on balances changes	2,462	2,095	4,731		
Amendment 2016/17 review	958	1,437	1,631		
Total Capital and Investment Changes	3,420	3,532	6,362		
Grant Changes					
Grant Changes					
New Homes Bonus					
Projected grant received net of topslice to London LEP	-150	325	579		
Amendment 2016/17 review	-2,413	325	2,000		
Total New Homes Bonus		325	,		
Better Care Fund	-2,563	320	2,579		
	1 000				
Estimated additional grant from 2016/17	-1,000				
Education Support Grant.	F 4 F	F 4 F	F 4 F		
Projected reduction in grant received Amendment 2016/17 review	545	545	545		
	-472	100	100		
Total ESG	73	645	645		
S31 Grant Re Business Rate Reliefs					
Reduction in 2016/17 due to ending retail reliief scheme	443				
Public Health Grant Reduction	300				
Total Grant Changes	-2,747	970	3,224		
Other Technical Changes					
Other Technical Changes					
Freedom Pass Levy increase. Cost of Freedom passes	000	200	200		
charged to Harrow by Transport for London	289	380	390		
Amendment 2016/17 review - extension to 2019/20	0	0	0		
Total Freedom Pass Levy change	289	380	390		
Remove energy price contingency	0.000	-350	0.000		
Budget planning contingency.	3,000	3,000	3,000		
Homelessness Reserve	1,000				
Amendment 2016/17 review	-1,000	-5,000	-2,630		
Total Budget planning contingency.	3,000	-2,000	370		
Total Other Technical Changes	3,289	-1,970	760		
Pay and Inflation					
Pay Award @ 2% pa	1,800	1,800	1,800		
Reduction to 1% and National Living Wage	-800	-800	-800		
Pay inflation total	1,000	1,000	1,000		
Employer's Pension Contributions lump sum					
increases agreed with actuary					
	582	622	664		
Required to reduce the pension deficit			1,270		
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a.	1,270	1,270	:,_:•		
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a. Reduction in inflation provision	1,270 -1,120	-870	.,		
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a.	1,270		1,270		
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a. Reduction in inflation provision Inflation Provision total	1,270 -1,120	-870			
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a. Reduction in inflation provision	1,270 -1,120	-870			
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a. Reduction in inflation provision Inflation Provision total	1,270 -1,120	-870			
Required to reduce the pension deficit Inflation on goods and services @ 1.3% p.a. Reduction in inflation provision Inflation Provision total Increase in cost of NI for contracted out employees	1,270 -1,120	-870			

TECHNICAL BUDGET CHANGES	Proposed		
	2016/17	2017/18	2018/19
	£000	£000	£000
OTHER			
Contribution to MTFS Implementation Reserve - one			
off	2,954	-2,954	
Commercialisation Savings		-1,100	
Audit Fee Reduction	-80		
Car allowance review	-100		
Staff Terms and Conditions.			
Final year of phasing out of protection on terms and			
conditions changes agreed with Staff from January 2013.	-31	0	0
Total Corporate & Technical	9,537	500	13,280

PEOPLE DIRECTORATE	Proposed		
	2016/17 2017/18 2018		
	£000	£000	£000
Children & Families			
Proposed Savings - see appendix 1a	-3,569	-681	-3,262
Changes agreed in 2015/16 MTFS - see appendix 1b	0	0	0
Changes agreed in 2014/15 MTFS - see appendix 1c	413	0	0
Sub total Children & Families	-3,156	-681	-3,262
Adults			
Proposed Savings - see appendix 1a	-3,542	-4,415	-5,330
Balance of Adult Social Care Precept	525		
Changes agreed in 2015/16 MTFS - see appendix 1b	-50	0	0
Changes agreed in 2014/15 MTFS - see appendix 1c	2,500	0	0
Sub total Adults	-567	-4,415	-5,330
Public Health			
Proposed Savings - see appendix 1a	-484	-462	-2,295
Changes agreed in 2015/16 MTFS - see appendix 1b	0	0	0
Changes agreed in 2014/15 MTFS - see appendix 1c	0	0	0
Sub total Public Health	-484	-462	-2,295
Total People Directorate	-4,207	-5,558	-10,887

Appendix 2	2
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COMMUNITY	Proposed		
	2016/17	2017/18	2018/19
	£000	£000	£000
Environmental Services			
Proposed Savings - see appendix 1a	-595	-453	-1,959
Changes agreed in 2015/16 MTFS - see appendix 1b	-2,440	-675	-264
Changes agreed in 2014/15 MTFS - see appendix 1c	764	0/0	0
Sub total Environmental Services	-2,271	-1,128	-2,223
Community & Culture			
Proposed Savings - see appendix 1a	-15	-390	-209
Changes agreed in 2015/16 MTFS - see appendix 1b	-584	-100	0
Changes agreed in 2014/15 MTFS - see appendix 1c			
Sub total Community & Culture	-599	-490	-209
Housing - General Fund			
Proposed Savings - see appendix 1a	-550	-476	-272
Changes agreed in 2015/16 MTFS - see appendix 1b	0	0	0
Changes agreed in 2014/15 MTFS - see appendix 1c	0	0	0
Sub total Housing General Fund	-550	-476	-272
Total Community	-3,420	-2,094	-2,704

Appendix 2

RESOURCES & COMMERCIAL	Proposed			
	2016/17	2016/17 2017/18 20		
	£000	£000	£000	
Resources & Commercial				
Proposed Savings - see appendix 1a	-2,934	-474	-1,195	
Changes agreed in 2015/16 MTFS - see appendix 1b	-1,565	-1,652	-1,345	
Changes agreed in 2014/15 MTFS - see appendix 1c	505	0	0	
Total Resources & Commercial	-3,994	-2,126	-2,540	

REGENERATION	Proposed		
	2016/17	2017/18	2018/19
	£000	£000	£000
Proposed Savings - see appendix 1a	-90	-50	
Changes agreed in 2015/16 MTFS - see appendix 1b		-100	
Changes agreed in 2014/15 MTFS - see appendix 1c			
Total Regeneration	-90	-150	0

Pan Organisation	Proposed		
	2016/17	2017/18	2018/19
	£000	£000	£000
Proposed Savings - see appendix 1a	0	0	0
Changes agreed in 2015/16 MTFS - see appendix 1b	-220	-350	-2,000
Changes agreed in 2014/15 MTFS - see appendix 1c	0	0	0
Total Pan Organisation	-220	-350	-2,000